

ENVIRONMENTAL POLICY

Purpose

Spinifex Recruiting recognises that it has a responsibility to the environment beyond legal and regulatory requirements. Spinifex has a footprint across all of NSW. We are committed to reducing our environmental impact and continually improving our environmental performance as an integral part of our business strategy.

This policy applies to all business operations and functions. All employees of Spinifex have a responsibility to ensure that the aims and objectives of the policy are met

Scope

In order to achieve these objectives Spinifex will:

- Comply with the relevant Environmental Legislation, Codes of Practice and Australian Standards.
- Incorporate environmental considerations into our business decisions and strive for continuous improvement in our environmental performance
- Communicate and consult with our staff and clients on environmental issues and responsibilities and act on these in a timely manner.
- Manage our diverse range of activities to prevent or minimise pollution and its impact upon the air, water, land, flora, fauna and cultural values.
- Ensure that all workers have an understanding of environmental requirements and implementation of standards.
- Strive to reduce the impact of our operations ensuring efficient use of energy, water and other resources.
- Minimise waste generation and disposal. Where waste must be disposed of, Spinifex will do so responsibly.